**SOLACE DIRECTOR RECRUITMENT ADVERTISEMENT**

**JOB TITLE DIRECTOR, SOLACE SURVIVING EXILE AND PERSECUTION**

**LOCATION LEEDS based, with occasional travel across the region**

**SALARY £34,538 FTE (NJC Point 39, on the scale 39-44: £39,177) / £20,723 pro rata**

**HOURS 22.5 hours per week**

**CONTRACT Initially 1 year Fixed Term, with likelihood of extension based on operational and financial performance**

**Closing date for applications: 17.00 Friday 19 May 2017**

**Date of interviews: Thursday 25 May and Friday 26 May 2017**

SOLACE is a Leeds based charity which provides psychotherapy and complementary therapies to Refugees and Asylum Seekers living in the Yorkshire and Humber region. Many of our clients have been traumatised by torture, rape, the death or disappearance of loved ones and often combinations of all of these and other atrocities. We have a 10 year track record of providing high quality services delivered by employed staff and volunteers, often filling the gap in mainstream mental health services.

We are seeking a new Director to lead and develop our services as we respond to the ever changing political and funding context in which we work. We seek candidates with the following experience:

* Experience of working with Refugees and Asylum Seekers, or clients with mental health issues.
* Experience of working with a range of partners to achieve a common aim.
* At least two years’ strategic management experience at a senior level, preferably in the voluntary and / or community sector, including designing, implementing and reviewing work programmes.
* Staff, financial and organisational management, particularly leading a team through a period of change.
* Experience of strategic business planning.

The job content includes:

* To maintain overall responsibility proactively for the management and development of Solace as a charity working in the Refugee / Asylum Seeker field, and in particular the development of a new business and operating model.
* To be responsible for the overall financial management and budgetary control of the service.
* To lead in co-ordinating project development and the submission of proposals for funding.
* 4. To monitor and evaluate the service delivered.

The role is based in Leeds, with some travel around the region. Applications should be made using the SOLACE Application Form (CVs cannot be accepted). For a detailed job description, person specification and application form go to http://www.solace-uk.org.uk